

S E C R E T

MINUTES

CIA RETIREMENT BOARD MEETING

1:30 p.m., 29 August 1968

PRESENT:

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[REDACTED]

Mr. George C. Miller
Mr. George E. Meloon

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[REDACTED]

- Chairman
- DDP Member
- DDI Member
- Alternate DDS&T Member
- DDS Member
- Legal Advisor
- Recording Secretary
- Executive Secretary

1. The minutes of the ninety-fourth meeting of the Board were reviewed and approved.

2. The Board reviewed 15 cases of employees who had been nominated for designation as participants in the System, 5 requests from participants for voluntary retirement, and 1 request from a participant for disability retirement. The Board took action as follows:

a. Recommended designation as participants of the following named employees who have completed 15 years of Agency service:

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[REDACTED]

b. Recommended designation as participants of the following named employees who have completed at least 5 years of Agency service:

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[REDACTED]

c. Recommended approval of requests for voluntary retirement, on the dates shown below, received from the following named participants:

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[REDACTED]

- 31 October 1968
- 30 September 1968
- 30 September 1968
- 30 September 1968

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d. Recommended approval of a request for disability retirement, upon expiration of sick leave, received from the following named participant:

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[REDACTED]

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3. The cases of [REDACTED] were tabled and are to be discussed at the 12 September 1968 meeting. The case of Mr. James A. [REDACTED] which was tabled at a prior meeting, was withdrawn.

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4. [REDACTED] informed the Board that in the case of Miss Jacqueline [REDACTED] which was tabled at the last meeting, the Clandestine Services could not find any domestic service which could be considered as qualifying service. The Board then recommended that [REDACTED] be removed from the System prior to her 15th Anniversary with the Agency since she has not completed 60 months of qualifying service as required under the regulation and since there are no current plans for her to perform such service.

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5. The Board next considered a request from [REDACTED] that her currently scheduled retirement, 30 September 1968, be deferred until 31 December 1968. [REDACTED] based her request on the fact that she will be fully dependent on her retirement annuity and stated that it would be of significant financial help if she could receive payment for her lump sum annual leave in 1969 thereby affording her a considerable income tax break. The Director, Basic and Geographic Intelligence, with the concurrence of the Acting Deputy Director for Intelligence, recommended that the requested extension be approved and stated that there are remaining important jobs that she can do during the period of the extension. The Board concluded that there was financial hardship involved in this case and recommended that [REDACTED] be granted an extension until 31 December 1968 based on compassionate grounds.

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6. The next case was a request from the Acting Director, [REDACTED] for the extension of [REDACTED] retirement from 30 September 1968 until 7 October 1968. This extension was requested in order that [REDACTED] might receive a periodic step increase on 6 October 1968 which would increase his FEGLI coverage by \$1,000. It was further stated that [REDACTED] has been on sick leave since June 1967 and due to his physical condition, this additional insurance is very important to him. The Deputy Director for Intelligence concurred in the requested extension. The Board recommended that the requested extension be granted based on compassionate grounds.

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7. The Board next considered a request from [REDACTED] for further extension of his retirement until 17 October 1969 based on financial hardship. [REDACTED] was previously extended from October 1966. [REDACTED] based his request on the fact that he owes \$2,000 on an automobile and his wife's medical bills during the past year were over \$400. He further stated that his financial condition would be much improved if he could work another year. [REDACTED] has been granted a recent medical approval. The Director of Logistics, with the concurrence of the Deputy Director for Support, recommended that the requested extension be approved and stated that [REDACTED] is a very reliable driver who is

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25X1A9a performing a valuable service in a position where recruitment of replacements is
25X1A9a proving to be difficult. It was further stated that [REDACTED] is not hindering
the promotional prospects of other employees. The Board recommended that the re-
25X1A9a quested extension be approved based on compassionate grounds and a need for services
of a hard to replace employee category. The Board further recommended that [REDACTED]
be urged to seek outside employment because it may not be possible to extend his
retirement in subsequent years.

25X1A9a 8. The next case was a request for extension of retirement from 30 September
1968 until 20 December 1968 submitted by [REDACTED]
based her request on the fact that she would receive a periodic pay increase in
October 1968 which would increase her monthly annuity by \$6.00 per month and the
extension would provide payment in 1969 for her lump sum annual leave thereby af-
fording her a considerable tax break. The Director, Central Reference Service and
the Acting Deputy Director for Intelligence concurred in the requested extension.
The Board recommended that the requested extension be approved based upon compas-
sionate reasons.

25X1A9a 9. The next case was a request from the Deputy Director of Communications for
25X1A9a the further extension of [REDACTED] from 31 May 1969 until 30 September
1970. [REDACTED] was previously extended from 31 May 1968. The basis for this
25X1A9a request is the fact that the Office of Communications remains chronically under-
strength in [REDACTED] specialty, Communications Traffic Clerk. It was further
stated that [REDACTED] in excellent health, her performance continues to be
25X1A9a strong, and her retention would not be detrimental to the career advancement of
other personnel. The Board recommended that [REDACTED] be extended until 30 Sep-
tember 1970 based on the operational needs of the Agency. The Board further recom-
mended that the Office of Communications be advised to make an effort during the
period of this extension to find a suitable replacement.

25X1A9a 10. The Board next considered a request for extension of retirement until
30 November 1971 received from [REDACTED] was origi-
nally scheduled to retire on 30 November 1970, but with the change in policy in
1967 her retirement date was changed to 30 June 1969. In accordance with the
retirement policy paper signed by the Director on 3 May 1968 she was sent a letter
regarding retirement planning. Under the authority of the above paper she could
25X1A9a have been extended until her original date, 30 November 1970; however, she requested
extension until 30 November 1971. [REDACTED] based her request on financial hard-
ship in that she will be solely dependent on her annuity and she contributes to the
support of her sister, her niece, and her nephew who live with her. She further
stated that by November 1971 she will have paid off the second trust on her house
and her nephew will have graduated from high school. The Director, Central Reference
25X1A9a Service, with the concurrence of the Acting Deputy Director for Intelligence, recom-
mended that [REDACTED] be granted an extension of retirement until 30 November 1970
25X1A9a at which time she can request whatever further consideration she feels necessary.
The Board recommended that [REDACTED] be extended until 30 November 1970 under
authority of the retirement policy paper and suggested that she be advised to for-
ward any further request at a later date.

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11. The final case discussed by the Board was a request from [REDACTED] for extension of her scheduled retirement from 28 February 1969 until 20 August 1969. [REDACTED] based her request on her desire to complete 24 years of service and retain her full salary during this period because of financial and family commitments. The Director, [REDACTED] with the concurrence of the Deputy Director for Intelligence, recommended that the requested extension be approved and stated that [REDACTED] is an outstanding Intelligence Officer-Linguist whose multilingual competence and area knowledge continue to be valuable assets. It is further stated that she is in a hard to replace multilinguist category and her presence for this period will provide that much time for on-the-job training of the employee being groomed to take over her duties. The Board recommended that the requested extension be approved based both on compassionate grounds and the fact that her retention during this period is desired by her component for operational reasons.

12. The meeting adjourned at 3:20 p.m.

[REDACTED]

Executive Secretary

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